



Decent work and economic growth

By encouraging sustainable economic growth, creating job opportunities and promoting good working conditions and a living wage.



Providing employment

Achmea employs **18,000** people in **six** countries.

We offer employees a **34-hour working week** and an **unlimited training budget**. More than **€20 million** was spent on training in 2023.

We offer companies services to support their employees on sustainable employability. In 2023, more than **66,000 people** worked on their sustainable employability through Centraal Beheer's Lekker Bezig platform.



Decent work and equal pay

Men and women receive equal pay for equal work at Achmea. We have signed the Work Code, which pursues equal pay between permanent work and flexible work and equal access to social benefits.

Employee engagement survey 2023

8.1 Good employment practices

7.5 Work-life balance

We do not invest in companies that structurally violate labour standards. In 2023 we excluded **11** companies based on our labour standards. We also conduct dialogues on living wage with **27** investee companies.

Access to financial services

Achmea offers more than **13 million** customers in **six countries** affordable and accessible financial products and services that, among other things, protect against risk or provide them with a retirement or disability income.

2.7 billion damage payments paid
17.7 billion healthcare claims
1.3 million pension scheme members

